

IN REPOSE TO CURRENT EVENTS

The core of what we do day in and day out is giving a voice and listening. We took yesterday to listen.

SPG stands with the millions of people who are hurt, scared and exasperated by not only the tragic and unjustified death of George Floyd but by the countless members of our global community, who have suffered similar fates. George deserved better, his daughter Giana deserves better, the community of Minneapolis deserved better, the country, the world, we all deserve and need to be better and as a company, SPG is committed to helping that become a reality. We join the voices, screaming for change, we join the families screaming for equality, and we join the children screaming for a future that includes the most basic need - feeling safe.

As we continue to engage with students and their families, please be aware of the power and opportunity we have to make an impact. We need to listen more, we need to engage more and we need to do more. People are hurting, people are angry, people are scared and people want to be heard.

Racial injustices cannot continue. We hope and encourage everyone to speak up and when you do, be loud and let people know that the collective voice of SPG is one without relent. This is how change can become a reality.

Every one of you impacted by what has been going on has a right to his/her emotions and we understand that it can be difficult to process or compartmentalize what has been happening. We want you to know that you are appreciated, we are impressed by you every day, and we are so thankful to have you on our team and as part of our family.

As we ask you to listen more to your students and their families, we are here to listen to you and if you have any questions or concerns, please do not hesitate to directly reach out to me or any of our team.

*With Love,
Susan Stark*

SPG COMMUNITY